Faculty/Staff Handbook

Faculty/Staff Handbook

The papers and forms in this binder are informational in nature. They have been provided to you, by the administration, to highlight some of the major goals, directions, and policies at RCHS. Your familiarity with the information provided in this handbook helps with the progression of a positive and well-tuned school year. Please read the information and let administration know of you have questions or concerns.

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Rensselaer Central Schools Corporation

GOALS FOR 2011-2012

"A PLACE FOR ALL LEARNERS"

Rensselaer Central Schools Corporation Vision Statement

The Rensselaer Central Schools Corporation is committed to working with its staff, parents, and the greater community in ensuring that our students are challenged academically leading them to be productive and positive citizens who will be informed lifelong learners, and who will be formed with the social skills necessary to help positively shape an everchanging world

MISSION STATEMENT OF RENSSELAER CENTRAL HIGH SCHOOL

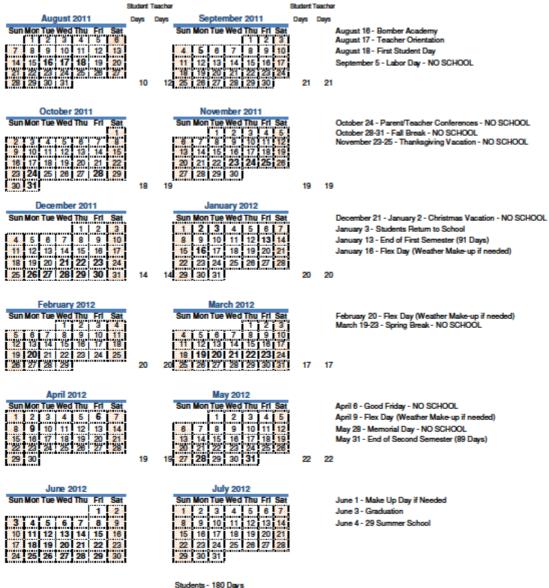
THE MISSION OF RENSSELAER CENTRAL HIGH SCHOOL IS TO PROVIDE A CARING, COOPERATIVE COMMUNITY WHERE STUDENTS ARE ACTIVELY INVOLVED IN INTEGRATED ACADEMIC AND VOCATIONAL LEARNING, AS WELL AS CO-CURRICULAR AND EXTRA-CURRICULAR ACTIVITIES, SO GRADUATES WILL BE SELF-DISCIPLINED, PRODUCTIVE MEMBERS OF SOCIETY.

STATEMENTS OF BELIEFS FOR STUDENT SUCCESS

- 1. Students will develop skills, attitudes, awareness of resources, and an appreciation of self-directed and other-directed learning that will enable them to be life-long learners in integrated settings.
- 2. Students will develop the interpersonal skills to work cooperatively.
- 3. Students will develop civic responsibility.
- 4. Students will accept responsibility for their actions.
- 5. Students will develop logical reasoning skills required in problem solving processes.
- 6. Students will develop skills to communicate effectively through speech and writing.
- 7. Parents and legal guardians have an important stake in the education of their children. Students will increase their success in school when parents or legal guardians support their learning.

RENSSELAER CENTRAL SCHOOLS CORPORATION 2011-2012 ACADEMIC CALENDAR

APPROVED 11/16/10



itudents - 180 Days Teachers - 183 1/2 Day

Daily Bell Schedule

RED/BLACK	RED/BLACK 2 HOUR DELAY
8:05 - 9:25 1/6	10:05 – 10:55 1/6
9:30 - 9:50 2/7 READING	11:00 – 11:20 2/7 READING
9:55 – 11:10 2/7	11:25 – 12:15 2/7
11:15 – 11:47 3A/8A LUNCH/HMR	12:20 – 12:50 3A/8A LUNCH/HMR
11:52 – 12:24 3B/8B LUNCH/HMR	12:55 – 1:25 3B/8B LUNCH/HMR
12:29 – 1:49 4/9	1:30 – 2:20 4/9
1:54 - 3:14 5/10	2:25 - 3:14 5/10
WHITE	WHITE 2 HOUR DELAY
8:05-8:45 1	10:05 – 10:30 1
8:50 – 9:30 2	10:35 – 11:00 2
9:35 – 10:15 6	11:05 – 11:37 3A/8A LUNCH/HMR
10:20-11:00 7	11:42 – 12:14 3B/8B LUNCH/HMR
11:05 – 11:37 3A/8B LUNCH/HMR	12:19 – 12:44 6
11:42 – 12:14 3B/8B LUNCH/HMR	12:49 – 1:14 7
12:19 – 12:59 4	1:19 – 1:44 4
1:04-1:44 5	1:49 – 2:14 5
1:49 – 2:29 9	2:19 – 2:44 9
2:34-3:14 10	2:49 – 3:14 10

White day = Monday
Red day = Tuesday/Thursday
Black day = Wednesday/Friday
(These days will not change throughout the year)

Rensselaer Central Schools Corporation

Professional Development Time

2011-2012

1. Teacher Work Day:

Monday	8:00-3:20
Tuesday	8:00-3:20
Wednesday	7:10-3:20
Thursday	8:00-3:20
Friday	8:00-3:20

- 2. School day length will not change for students.
- 3. Professional Development time will be every Wednesday from 7:10 AM to 8:05 AM for all certified staff.
- 4. Doors will open for students at the high school at 7:30 AM
- 5. On Professional Development Wednesdays, child care will be provided for all certified staff from 7:00-7:45AM.
- 6. If weather delay should occur on a Wednesday, Professional Development is cancelled for the day.
- 7. Professional Development will not occur on Wednesdays which are the last school day of the week.

Student Academic Work PL221 and SIP

Protocol Form for _____ School Year

Protocol Form for student work turned into Mr. Zimmer by a RCHS faculty member for PL221, NCA, and HSTW. This was revised on 10/16/06 after Curricular meetings.

Directions:

- 1. Select one goal per semester and with this Protocol Form provide Mr. Zimmer with that student's work by the end of the first and second semester
- 2. If student work does not fit a goal, then you may submit your lesson plan as evidence of meeting a goal.
- 3. Summarize the other two goals in a typed statement not exceeding 200-250 words.

RCHS	Goal #1	Goal #2	Goal #3	Goal #4	(circle one)
Course Ti	tle				
Date					
Faculty N	ame				

- 1. In all disciplines, students will be provided with more writing opportunities with the possibility to edit their own work at least twice per month per class (RCSC goal #2; HSTW p. 2 table 23; NAEP p. 24 & p. 16).
- 2. Using printed materials to elicit responses to current topics, the students will be provided more opportunities for oral presentations, debates, and speeches (RCSC goal #3; HSTW p. 11 tables 7A & 7B; NAEP p. 10).
- 3. Students will be provided opportunities to continue to increase the use of technology in the classroom (RCSC goal #5).
- 4. All students will read and solve algebraic problems in science, technology education and mathematics courses by applying appropriate problem-solving strategies (Added May 2006 after April 5, 2006 meeting with RCMS and RCHS meeting—RCSC goal #1).

Parental/Community Involvement PL221 and SIP

Protocol Form _____ School Year

_	to RCHS Goal #5 to be turned into Mr. Zimmer for PL221, NCA, and (6) criteria once per semester. Effective April 1, 2005.
Faculty Name	Date
	HS teachers/administrators are encouraged to provide opportunities olvement within the school environment . (Approved: March 2005.
Teacher Survey Data: Indicators Help.	of a Functional Mission, Raising Expectations and Providing Extra
 a. 6% of RCHS faculty str Survey of 2004. b. 9% of the RCHS faculty Teacher Survey of 2006 c. 60% is the benchmark for 	
Criteria to meet this goal:	
1 I called a parent(s)/guar	dians at home to discuss their child's (children's) learning
2 I invited a parent to see learning.	me after school or during a prep period to discuss student
3 I talked to a parent at a	school or community activity about their child's lessons
complete a field trip within	learning objective to be fulfilled my students will need to the local community est speaker/alumnus visit my classroom
5 I contacted a parent aboacademic progress.	ut one of my students via e-mail to discuss the student's
6 I provided interaction be	etween students and parents within a class or lesson or

academic activity or field trip.

Standards Based Curriculum or Perfect Practice Makes Perfect

Four essential questions to be asked, discussed, and reflected on when instruction is based on standards.

1.	What knowledge will students be learning? (What educational purposes should the school seek to attain?)
2.	What will be done to help students acquire and integrate this knowledge? (How can learning experiences be selected which are likely to be useful in attaining these objectives/purposes?)
3.	What will be done to help students practice, review, and apply this knowledge? (How can learning experiences be organized for effective instruction?)
4.	How will you know if students have learned this knowledge? (How can the effectiveness of learning experiences be evaluated?)

Rensselaer Central High School Writing Standards across the Curriculum

Standard 4 Writing: Writing Process (Grades 9 and 10)

Students discuss ideas for writing with other writers. They write coherent and focused essays that show a well-defined point of view and tightly reasoned argument. Students progress through the stages of the writing process (prewriting, writing, editing, and revising).

Standard 4 Writing: Writing Process (Grades 11 and 12)

Students write coherent and focused texts that show a well-defined point of view and tightly reasoned argument The writing demonstrates students' progression through the stages of the writing process (prewriting, writing, editing, and revising).

Standard 5 Writing: Writing Applications (Grade 9)

At Grade 9, students combine the rhetorical strategies of narration, exposition, persuasion, and description to produce texts of at least 1,500 words. Students begin to write documents related to career development. Student writing demonstrates a command of Standard English and the research, organizational, and drafting strategies outlined in Standard 4—Writing Process. Writing demonstrates an awareness of the audience (intended reader) and purpose for writing.

Standard 5 Writing: Writing Applications (Grade 10)

At Grade 10, students combine the rhetorical strategies of narration, exposition, persuasion, and description to produce texts of at least 1,500 words. Students compose business letters. Student writing demonstrates a command of Standard English and the research, organizational, and drafting strategies outlined in Standard 4—Writing Process. Writing demonstrates an awareness of the audience (intended reader) and purpose for writing.

Standard 5 Writing: Writing Applications (Grade 11)

At Grade 11, students continue to combine the rhetorical strategies of narration, exposition, persuasion, and description to produce texts of at least 1,500 words. Students are introduced to writing reflective compositions and historical investigation reports and become familiar with the forms of job applications and resumes. Students deliver multimedia presentations on v aried topics. Student writing demonstrates a command of Standard English and the research, organizational, and drafting strategies outlined in Standard 4—Writing Process. Writing demonstrates an awareness of the audience (intended reader) and purpose for writing.

Standard 5 Writing: Writing Applications (Grade 12)

At Grade 12, students continue to combine the rhetorical strategies of narration, exposition, persuasion, and description; to produce reflective compositions, historical investigation reports and job applications and resumes; and to deliver multimedia presentations. Student writing demonstrates a command of Standard English and the research, organizational, and drafting strategies outlined in Standard 4— Writing Process. Writing demonstrates an awareness of the audience (intended reader) and purpose for writing.

Standard 6 Writing: Written English Language Conventions (Grades 9-12)

Students write using Standard English conventions.

Reading Standards across the Curriculum

Grades 9 through 12

Standard 1 Reading: Word Recognition, Fluency, and Vocabulary Development

Students apply their knowledge of word origins (words from other languages or from history or literature) to determine the meaning of new words encountered in reading and use those words accurately.

Standard 2 Reading: Reading Comprehension

Students read and understand grade-level-appropriate material. They analyze the organizational patterns and evaluate authors' arguments and positions. The selections in the *Indiana Reading List* (available online at www.doe.state.in.us/standards/readinglist.html) illustrate the quality and complexity of the materials to be read by students. At Grade _____, in addition to regular classroom reading, students read a wide variety of classic and contemporary literature, poetry, magazines, newspapers, reference materials, technical resources, and online information.

Standard 3 Reading: Literary Response and Analysis

Students read and respond to grade-level-appropriate historically or culturally significant works of literature that reflect and enhance their study of history and social science. They conduct in-depth analyses of [recurrent themes---11,12] the themes of these works. The selections in the *Indiana Reading List* (available online at www.doe.state.in.us/standards/readinglist.html) illustrate the quality and complexity of the materials to be read by students.

Rensselaer Central High School Writing Rubric across the Curriculum Grades 9-12

Achievement Level	Student display all or most of the behaviors when writing assignment for all courses.			
5	There are no errors that impair the flow of communication.			
	The writer is focused on the topic and task with thorough and complete ideas & informationThe writer organizes ideas logically.			
Superior	The writer exhibits exceptional word usage adjusting language and tone to the task & the readerThe writer demonstrates exceptional writing technique by having			
	-no capitalization errorsno punctuation or spelling errors.			
	-no grammar or usage errors.			
	-no paragraphing errors.			
4	-no run-on sentences or sentence fragments.			
4	Errors are occasional, but do not impair the flow of communication.			
	The writer remains focused on the topic and task and includes many complete ideas and informationThe writer organizes ideas logically.			
	The writer organizes ideas rogicallyThe writer exhibits adequate word usage and attempts to adjust language and tone to the task & reader.			
Advanced	The writer demonstrates adequate writing technique by having			
Auvanceu	few or no capitalization errors.			
	few or no punctuation or spelling errors.			
	few or no grammar or usage errors.			
	few or no paragraphing errors.			
	no run-on sentences or fragments.			
3	Errors are occasional, but do not seriously impede the flow of communication.			
	The writer remains somewhat focused on the topic and task.			
	The writer includes minimally relevant ideas & information.			
T	The writer attempts to organize ideas logically.			
Proficient	The writer exhibits minimal word usage.			
	The writer demonstrates minimal writing technique.			
	The writer attempts to adjust language and tone to the task & readerMost capitalization and punctuation are correct.			
	Most capitalization and punctuation are correct.			
	Most grammar and word usage are correct.			
	The writer may have a run-on sentence or a fragment.			
2	Errors are typically frequent and cause the reader to stop and reread part of the writing.			
4	Existing errors do impair communication.			
	With some effort the reader is still able to discern most of what the writer is attempting to communicate.			
	The writer exhibits less than minimal focus on the topic & task.			
Needs	The writer includes few relevant ideas or little information and does not organize ideas logically.			
_	The writer exhibits less than minimal word usage.			
Improvement	The writer demonstrates less than minimal writing technique.			
•	The writer may use language or tone inappropriate to the task & reader.			
	Some capitalization is correct.			
	Some punctuation and spelling are correct.			
	Some grammar and word usage are correctParagraphing may have errors or may be missing.			
	The writer may have run-on sentences or fragments.			
1	Errors are serious and numerous			
1	The reader struggles to discern the writer's meaning			
	Errors are frequently of a wide variety.			
	Sections of writing are impossible to understand.			
Failing	There is little or no focus on the topic and task.			
1 4111119	There are few to no relevant ideas or information.			
	The writer does not organize ideas logically.			
	The writer exhibits less than minimal word usage.			
	The writer presents language and tone inappropriate to the task & reader.			
	There are many capitalization errors.			
	There are many punctuation and spelling errors.			
	There are many grammar and word usage errors.			
	There are paragraphing errors or paragraphs missing.			
	There are many run-on sentences and fragments.			

RCHS Faculty Meetings

2011-2012

Faculty meetings are scheduled to meet the second Wednesday of each month during the school year from 7:10 to 8:00 A.M, unless noted by an *. Meetings will be held in the Library. The Principal and Assistant-Principal will manage all meetings during the school year.

All faculty and staff are encouraged to send agenda items to Mr. Zimmer by Noon on the Monday prior to the Wednesday meeting. Agendas will be distributed by Noon on Tuesday prior to the Wednesday meeting. On occasion an additional meeting(s) may be necessary. Faculty agenda and any minutes will be kept on file in the school office.

2011

Aug. 18

Sep. 14

Oct. 12

Nov. 9

Dec. 14

2012

Jan. 11

Feb. 8

Mar. 14

Apr. 11

May 9

In the event that RSCS calls a SCHOOL DELAY on the Wednesday when a monthly Faculty meeting is scheduled, the monthly RCHS Faculty meeting will be held 30 minutes before the first bell rings on that school day. Ex: If RCSC calls for a two-hour delay and first bell rings at 10:05 am, then the faculty meeting will begin at 9:35 am.

In the event that RCSC calls for CLOSED SCHOOL on the Wednesday when a monthly Faculty meeting is scheduled, the monthly RCHS Faculty meeting will be rescheduled the very next school day 30 minutes before the first bell rings at 8:05 am or 9:05 am or 10:05 am or 11:05 am. The exception will be Mondays. If RCSC calls for CLOSED SCHOOL on a Wednesday and RCSC remains closed Thursday and Friday, the monthly Faculty meeting will be held on Tuesday or the next school day when school is opened.

RCHS Department Meetings

A. Department/Division Chairs should attempt to schedule department/division meetings once per every four weeks or at least once every nine weeks during the school year. Meetings should be limited to thirty (30) minutes. Agenda and minutes are to be maintained and sent to the office for filing. The Principal and Assistant-Principal are willing to attend Department/Divisional meetings. Please make sure to include in the minutes the names of the faculty in attendance and the date.

Topics for possible discussion:

- --the curriculum --lesson planning --teaching methods --student progress
- --determining department/division needs, --projects for the future
- --recent conferences/workshops you attended --PL221
- --NCA requirements --HSTW requirements
- --Indiana Academic Standards
- --textbooks for the students in the general classroom
- --textbooks for the students in the special needs classroom
- --technology needs (via the Technology Committee)
- --action based research
 - -- CPF needs/desires/dreams
- **B.** All Career/Technical/Vocational departments because of their nature of funding or other State requirements **must** also submit their minutes to that State agency which oversees them or who may have a special partnership with a high school department. These are known as Advisory Committees and they should meet at least three times per school year as required by State protocol.
- --Agendas and minutes need to be kept.
- --Agendas and minutes need to be sent to the principal as well as to the director at Indian Trails Co-op.
 - --The Principal, if available, will attend Advisory Committee meetings when invited.

Department/Division Chairs are responsible that **semester and final exams** are on file in the office. Please turn these in during the months of December and May.

Rensselaer Central High School Faculty Pre-Conference Report A

Academic Standards

This form this to be filled out at the same time you fill out the 3-part form asking for a Request for Leave to attend a convention (C), conference (C), seminar (S), workshop (W), etc. Return to Mr. Zimmer.

Name of Faculty:
Conference/Seminar/Workshop:
Date(s) of C/S/W:
Location of C/S/W:
Professional Organization:
Title/Theme/Objective of C/S/W:
What Indiana, national and/or professional Standard(s) does this C/S/W address:
Which of the four RCHS Goals does this C/S/W address:

You may be requested to make a presentation to your peers about what you learned at this C/S/W on a Curricular Meeting Day.

Faculty Post-Conference Report B Academic Standards

Name of Faculty:
Conference/Seminar/Workshop:
Date(s) of C/S/W:
Location of C/S/W:
Professional Organization:
Title/Theme/Objective of C/S/W:
Sessions Attended and times:
Summarize one or more sessions:
What Indiana Academic Standard(s) does this C/S/W address:
How will you implement what you learned at the C/S/W to increase student academic achievement at RCHS:

Rensselaer Central Schools Corporation **Assessment Forms**

All assessment forms are available on the school corporation website. Please visit www.rchs.rensselaerschools.org to access the forms. You will need to login to the website and visit the Documents Library section. In this section you will find the assessment forms under Faculty Documents. Please direction all questions to the technology department.

2011-2012

Semester 1 Grade Reports

Item	Day	Date	Time Due
1st Nine Weeks Midterm Reports	Thursday	Sept 22	3:30PM
Grade Period Ends	Friday	Oct 20	3:14 PM
Grades due	Monday	Oct 24	Parent Teacher Conferences
2 nd Nine Weeks Midterm Reports	Tuesday	Nov 22	3:30PM
Final Exam Week Final Exam Week	Thursday Friday	Jan 12 * Jan 13 *	
Grade Period Ends (end of	f 1 st semest _{er)} Friday	Jan 13 *	3:14 PM

The personnel in the Guidance Office have been informed of these dates. I have informed them NOT to wait for late grades. Once grades are submitted from you, there is at least one to two days of work on the computer to make sure all is in order before the final BUTTON is pushed to calculate GPA, etc.

LATE GRADES WILL NOT BE TOLERATED! You are dedicated professionals who know how the maze works! If your grades are not turned in on time, I will provide you with envelopes and stamps, and you will need to mail them out with your own letter to parents/guardians explaining the situation. The exceptions will be the weather or your untimely death!

Jan 14

NOON

Grades due Saturday (All Students)

^{*}tentative depending on weather

2010-2011 Semester 2 Grade Reports

Item 3rd Nine Weeks	Day	Date	Time Due
Midterm Reports	Friday	Feb 8	3:30PM
Grade Period Ends	Friday	Mar 17	3:14PM
Grades due	Monday	Mar 20	3:30 PM
4 th Nine Weeks Book Fees for 9-10	Friday	March 1	3:30PM
Midterm Reports	Friday	March 20	3:30PM
List of Senior Award Winners	Friday	May 18	3:30PM (Guidance Office)
Senior Awards/Medals/ Money/Certificates	Friday	May 18	3:30PM (Guidance Office)
Final Exam Week	Friday	May 30 Periods	ALL STUDENTS
Final Exam Week	Monday	May 31 Periods	ALL STUDENTS
Grade Period Ends	Thursday	May 31	3:14PM
Grades Due	Friday	June 1	Noon
Senior Awards Night	TBA	TBA	6:30PM

The personnel in the Guidance Office have been informed of these dates. I have informed them NOT to wait for late grades. Once grades are submitted from you there is at least one to two days of work on the computer to make sure all is in order before the final BUTTON is pushed to calculate GPA, etc.

Sunday

Graduation

LATE GRADES WILL NOT BE TOLERATED! You are dedicated professionals who know how the maze works! If your grades are not turned in on time I will provide you with envelopes and stamps and you will need to mail them out with your own letter to parents/guardians explaining the situation. The exceptions will be the weather or your untimely death! *Tentative

June 3

2:00PM

Flags in Classrooms, Pledge to the Flag, and Moment of Silence

All classrooms should have a US and Indiana State flag.

The following was an e-mail message sent to all RCHS faculty/staff about the Pledge from Mr. Bill Zimmer on March 12, 2003.

It is being reprinted and placed in the Faculty Handbook for this school year.

"I was able to verify that the best way to handle a student who chooses either for personal or religious beliefs, to not participate in the pledge.

I read the case law in my law book and had a conversation with Mr. Dave Emmert, General Counsel for the Indiana School Boards Association.

Both sources claim that the best way to handle a student who chooses to not participate is to have them remain seated quietly. You may not force them to stand in silence"

Further:

Senate Education Act (SEA) 332 enacted in 2005:

Requires a U.S. flag to be displayed in each classroom, Voluntary daily reciting of the pledge of allegiance, Provides exemptions for students who choose, or whose parents choose for them, not to participate.

Requires school corporations to establish a daily moment of silence.

Students Driving to RCSC Events

It is the belief of Mr. Zimmer and Mrs. Christopher that RCSC students, who participate in extra-curricular activities, **should NOT** drive to "away events" and should never be allowed to ride with other students to or from those events. If the parent of a student needs to bring his/her child to or from an "away event", he/she needs to bring a note to the office and have an administrator approve and sign it.

This option is only available to parents of RCHS students. If you have question s, please see Mr. Zimmer or Mrs. Christopher

Guidelines Concerning New Textbook Adoption and the Sale of Former Textbooks

This checklist is an attempt to provide RCHS faculty with some guidelines when the selection of new State-approved textbooks is to be completed in January/February of each school year.

New Textbooks
Select textbooks that meet Indiana Academic Standards.
Select textbooks that present knowledge which is valid and reliable.
Select textbooks that may be used in our Block schedule.
Select textbooks that also may provide RCHS with additional free materials when the textbooks are purchased.
Select textbooks which are reflective of the RCSC and RCHS goals.
Select textbooks which may be used in the Special Education classrooms.
Select textbooks that may be available as a "books-on-tape"
Textbooks selected need to be reviewed by the public, parents and School Board prior to formal approval by the School Board.
Have you composed and mailed a letter to the above stated audiences, as well as the local newspaper, announcing that the review of the textbooks is to be held on at a certain time, place and date(s)?
All textbooks are approved at the March meeting (third Tuesday of the month; unless otherwise noted)) of the School Board of Trustees. Thus all information for all new textbooks need to be turned into the building principal by the second Tuesday of March.
Keep the Principal informed as he/she needs to present the newly adapted texts at the School Board meeting.
Former Textbooks
In order for RCSC to be successful in selling former textbooks the following information is needed:
-ISBN#
-Name of publisher
-Name of Author(s)
-Copyright date
-Number of texts to be sold

Indiana's Six Year Textbook adoption Schedule

Updated 07/28/08

State Adoption	Subject Area	Local Adoption S	School Year For Firs	t Use Years of use
October, 2008	Social Studies	Spring, 2009	2009-2010	6
October, 2009	Mathematics	Spring, 2010	2010-2011	6
October, 2010	Science Health Education	Spring, 2011	2011-2012	6
October, 2011	Miscellaneous (Art, Music, Business Education, Industrial Technology Education and Family & Consun Sciences)		2012-2013	6
October, 2012	Reading Handwriting	Spring, 2013	2013-2014	6
October, 2013	Language Arts World Languages	Spring, 2014	4 2014-2015	6
October, 2014	Social Studies	Spring, 2015	5 2015-2016	6
October, 2015	Mathematics	Spring, 2016	2016-2017	6

Homeroom Protocols

In all Homerooms during the school year the following activities will take place:

- 1. Students will watch BTV.
- 2. Students will watch Channel One.
- 3. Students will read or work on class assignments/homework silently or other learning activities as deemed appropriate by the Homeroom teacher.
- 4. Students must remain in seats and no food or drink will be allowed.
- 5. Consequences for failure to follow Homeroom Protocols will be determined by the administration.

Wednesday Detention Schedule

2010-2010 Detentions are served 7:30-8:00 AM or 3:20-3:50 PM In the Small Lecture Hall (Rm. #206)

Teachers may exchange dates, but please inform Mrs. Klemme or Mrs. Christopher. A BLUE folder with the names of those students who MUST serve a Wed. detention will be placed in your mailbox. Make sure that each student signs his/her name on the form provided in the BLUE folder. Indicate on this form whether the student served in the AM or PM or both. Students MAY serve two (2) detentions on the same day.

Aug 24 Mr. Kellow

31 Mr. Hannon

7 Ms. Diadem

14 Mr. Simpson

21 Mr. Sims

28 Mr. Marlow

Oct 5 Mrs. Hutchinson

12 Mr. Standish

19 Mrs. Spurgeon

26 Mrs. Cook

Nov 2 Mr. Stowers

9 Mrs. Davisson

16 Mrs. Benner

23 Mr. Stevens

30 Ms. Hendy

Dec 7 Mr. Dobson

14 Mrs. S. Dobson

Jan 4 Mr. Brown

11 New Teacher

18 Mr. Wamsley

25 Mr. Oates

Feb 1 Ms. Schneider

8 Mr. Hawthorne

15 Mrs. K. Dobson

22 Ms. Lyons

29 Mr. Sell

Mar 7 Ms. Wellmaker

14 Mr. Meeks

28 Mr. Wojciechowski

Apr 4 Mrs. Price

11 Ms. Davis

18 Mr. Blubaugh

25 Mr. Gull

May 2 Mr. Feagans

9 Mrs. Heinig

16 Mrs. Black

23 ?

30 ?

Protocols for Obtaining a Substitute Teacher

What follows is clarification with regards to obtaining a substitute (sub) teacher.

- One of my duties as principal for RCHS is obtaining substitute teachers for all teachers at RCHS throughout the school year. If you will be out of the building either planned or unexpected, please contact Mr. Zimmer ASAP.
 In case I am away or ill, that duty falls to Mrs. Norita Schultz.
- 2. If you will be out or away from RCHS for a conference, workshop, etc. you are to fill out the appropriate forms located in the main office. Norita Schultz or Leila Klemme will assist in obtaining the forms. I ask that you give these to me at least 72 hours prior to your intended absence from RCHS. These forms may be found in the Faculty Handbook as well.
- 3. In case you become ill or have other family or medical issues and you will be unable to be at RCHS, please call me ASAP. Please call in this order:

219-866-5175 x 202 Office at RCHS – leave a detailed message if I'm not at school.

219-866-5175 x 208 Mrs. Norita Schultz

I would prefer that you call the school and leave a message; I'm generally in the office by 6: 30 am (CDT/CST) on most days.

Substitute Teacher Form (RED/BLACK)

Faculty: In order to better accommodate your requests for a substitute teacher, please provide the following information. Return to Mr. Zimmer at least 72 hours prior to your intended absence. Fill out one form per day/date of absence.

Name	
Day(s) of Absence: T W R F Date(s) of Absence	
Please fill in your schedule of classes, lunch and prep below	w for the day you will be gone
Period 1/6 8:059:25	Rm
Period 2A/7A 9:309:50READING	Rm
Period 2/7 9:5011:10	Rm
Period 3/8	
Lunch A/Homerm A 11:15-11:47(Circle Lunch or HR)	Rm
Lunch B/Homerm B 11:52-12:24(Circle Lunch or HR)	Rm
Period 4/9 12:291:49	Rm
Period 5/10 1:543:14	Rm
Additional comments, if any:	
Reason for absence:	

Substitute Teacher Form MONDAY/WHITE DAY

Faculty: In order to better accommodate your requests for a substitute teacher, please provide the following information. Return to Mr. Zimmer at least 72 hours prior to your intended absence. Fill out one form per day/date of absence.

Name			
Day(s) of A	Absence: Date(s) of Absence		_
Time of A	bsence		
Please fill	in your schedule of classes, lunch and prep below for the	ne day you wil	l be gone.
Period 1	8:05 – 8:45	Rm	
Period 2	8:50 – 9:30	Rm	
Period 6	9:35 – 10:15	Rm	
Period 7	10:20 – 11:00	Rm	
Lunch A/F	Homerm A 11:05 – 11:37		Rm
Lunch B/H (Circle Lunch o	Homerm B 11:42 – 12:14		Rm
Period 4	12:19 – 12:59	Rm	
Period 5	1:04 – 1:44	Rm	
Period 9	1:49 – 2:29	Rm	
Period 10	2:34 – 3:14	Rm	
Additional	comments, if any:		
Reason for	absence:		

Listed below are some common sense items that all RCHS faculty should abide by in order to ensure SAFETY at RCHS.

- 1. Make an effort to be present outside your classroom door before and after class periods.
- 2. Make sure your vehicle is parked in the north parking lots or on the drive on the west side of the school. Do not park near the building on the west side of the school. Do not park in front of the school.
- 3. Make sure your vehicle is properly registered and has a RCHS parking decal hanging on the rear view mirror.
- 4. Make sure each visitor/guest you bring into RCHS has been registered with the principal using the Visitor/Guest Form.
- 5. Make sure your students follow the Auditorium Rules when they are requested to attend all events in the auditorium.
- 6. Make sure you use the Work Order form and that it is sent to the principal for approval for any and all tasks or repairs needed in your area/room.
- 7. Make sure when you have completed using a RCSC mini-bus that the bus keys are returned to the assistant principal.
- 8. Always seek written or verbal permission from the principal or his/her designee to use any space or item located within the campus of RCHS.

Security System

Currently a security system with four (4) key pads is in place at RCHS. The four key pads are located at

- 1. door near the Nurse's Station or Door #2
- 2. door near the Teacher's Dining Room or Door #8,
- 3. door near the swimming pool or Door #12
- 4. door at the unloading dock in maintenance or Door #7

One (1) GREEN light on the key pad when lit indicates that the building is clear to enter.

If a RED light is illuminated then the security system has been set and will sound an audible alarm if you attempt to enter/leave the building. The Rensselaer Police Department is notified and they will send an officer to investigate the nature of the entry. When entering the building with a RED light illuminated you have about 30 seconds to enter the building and press the security code number on one of the four keys pads. When leaving the building after normal hours you should set the system to activate the alarm. Press zero (0) to clear the pad and then the four (4) digit code number.

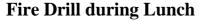
The RCHS is secured with an alarm system from 11:00 pm each night until 6:30 am each day. On weekends the alarm system is set from 4:00 pm to 8:00 am.

RCHS has sixteen (16) cameras in the school hallways and three (3) cameras on the outside of the building.

FIRE DRILLS DURING PASSING PERIODS

- 1. Students EXIT the building through the closest door.
- 2. Students make their way to their HR teacher in designated areas of the campus:
 - a. Seniors-----East side near parking lot.
 - b. Juniors-----South side near Door #16 in the grove.
 - c. Sophomores----North side on bus parking lot near tennis courts.
 - d. Freshmen-----West side on pavement near the Greenhouse.
 - e. Alternative School Students---Flag pole at front of building
 - f. Students from other schools---Follow the class you are in: i, ii, iii, iv.
- 3. Teachers make sure you take your Class Record Book for attendance.
- 4. HR teachers should take attendance of their students.
- 5. In all cases keep students away from the building as fire trucks, other equipment, and emergency personnel may have free access to the building.
- 6. Students return to building and attendance will be taken at the next period to act as a double check.
- 7. The next period will be shortened by the length of time the drill took place.
- 8. In the event of a "real fire" students in HR classrooms:
 - a. 100s and 400s will move to the Armory.
 - b. 200s, 300s, gym, pool and all other areas will move to the Middle School.
 - c. School Administration will announce which Doors may be closed during a fire and for students and teachers to move to other doors.
- 9. School Administration will provide:
 - a. Office Staff with a list of HR teachers
 - b. Office Staff with Daily Attendance List
 - c. Office Staff with a list of students in Building Trades/ICE/Cadet Teaching.

Fire Drill Procedures



- Lunchtime teachers will leave dining room and meet students from lunch room on the north parking lot exiting through Doors #6 and/or #8.
- students will assemble on the north parking lot according to their Homerooms (HR).
- HR class lists are available in the teacher's lounge in a large white binder with grease pens, to take outside and to count noses.
- two teachers/staff members will be assigned to the lunchroom to ensure that when students return their food has been left intact.
- the lunch period would be extended in time to ensure that teachers and students have their 30 minute period.
- those teachers/staff who go home for lunch and unavailable to assist with these drills need to inform their partner teacher so that their students are being supervised and counted.
- students in the gym will exit the north Doors #9 and #10 to the outside with the Athletic Director.
- kitchen staff will close down serving area and proceed to safety.
- tables have been lettered, so students are to return to their food at the tables they left.
- special needs students (wheelchair) are to evacuate to dock of Receiving room.
- if Drill occurs while seniors are returning they are to wait in cars in East Parking lot.

Fire Drill during Homeroom (HR)

HR teachers are to take their students to their HR designated areas for nose counting.

Fire Drill during after-school events

- persons at Open Swim are to follow normal policies for evacuation.
- announcer at games informs spectators, who are in the gym, etc. to exit building through Doors # 9 and 10. All others in hallways go to Doors #8 or #12.
- All other are to proceed to closest, unencumbered, door & proceed to North parking lot so that a count may to be taken to ascertain that no one has been left in the building.

Fire Exits

Room#	Exit Procedure
100	Leave office and turn right, exit through door #1
101	Leave room and turn right, exit through door #1
102	Leave room and turn left, exit through door #1
103	Leave room and turn left, exit through door #1
104	Leave room and turn right, exit through door #16
105	Leave room and turn left, exit through door #16
106	Leave office and turn right, exit through door #16
107	Leave room and turn right, exit through door #16
108	Leave room and turn left, exit through door #16
109	Leave room and turn right, exit through door #16
110	Leave room and turn left, exit through door #16
111	Leave room and turn right, exit through door #15
112	Leave room and turn left, exit through door #15
113	Leave room and turn right, exit through door #15
114	Leave room and turn right, exit through door #15
115	Leave room and turn right, exit through door #14
116	Leave room and turn left, exit through door #14
117	Leave room and turn right, exit through door #14
ISTEP & Tutor Room	Leave room and turn right, exit through door #14
118	Leave room and turn left, exit through door #14
119	Leave room and turn right, exit through door #14
120	Leave library and turn left, exit through door #1
200	Leave room and turn left/right (2 signs), exit
	through door #1
201	Leave room and turn left, exit through door #14
202	Leave room and turn left, exit through door #14
203	Leave room and turn right, exit through door #8
204	Leave room and turn left, exit through door #8
205	Leave room and turn right, exit through door #8
206	Leave room and turn left/right (2 signs), exit
205	through door #8
207	Leave room and turn left/right (2 signs), exit
	through door #6
300	Leave room and turn left/right (2 signs), exit
	through door #1
301	Leave room and turn right, exit through door #2
302	Leave room and turn right, exit through door #2
303	Leave room and turn left/right (2 signs), exit
	through door #2

304	Leave room and turn right, exit through door #2
304B	Exit room through door 304 A, exit building
	through door 305 A
305	Exit room through door #305 A
306	Exit room through door #306 A
307	Leave room and turn left, exit through door #2
308	Exit room through door #308 A
309	Leave room and turn left, exit through door #3
310	Leave room and turn left, exit through door #3
311	Exit room through door #5
312	Leave room and turn left/right (2 signs) exit
	through door 312 'A'
313	Leave room and turn left, exit through door #6
401	Leave room and turn left, exit through door #15
402	Leave room and turn right, exit through door #15
403	Leave storage room through classroom 405, turn left
	and exit through Door #15
404	Leave room and turn right, exit through door #15
405	Leave room and turn left, exit through door #15
406	Leave room and turn right, exit through door #15
408	Leave storage room, turn left and exit out
	green house door

Greenhouse-Science Exit out greenhouse door

500 Classroom Leave room through shop, exit building out door

#4

500 Auto Area Exit out door #4

602 AD Office Leave office and turn right, exit through door #12

Clinic Leave clinic and turn left, exit through door #2

Aud & Stage Exit through door #12 / #13 / #14

Gym Exit through door #9 or door #10

Pool Exit through door #11

Weight Room Leave room and turn right, exit through door #12 Wrestling Room Leave room and turn right, exit through door #12

Kitchen Exit through door #7

Teachers' Dining Room Leave room and turn left, exit through door #8

Receiving and Boiler Rooms Exit through door #7

Greenhouse Agriculture Exit through Door '' or Door 'B'

Tornado Safety

The following locations have been determined the SAFEST places for school personnel and students to seek safety in case of a **tornado**. Following are their directives. Once in the proper location all students are to sit down and crouch with knees close to their chins and then clasp their hands over their head. Bill Zimmer, Principal

Room # Seek SAFETY

All Classrooms Remain in classroom and position students in southwest corner of room.

206 Small Lecture Room Proceed to library and position students along

bookcases nearest courtyard. Exit #206 via main doors

for students on the north side and side door for

students on the south side.

207 Lunch Room Proceed to library and position students along

bookcases nearest courtyard. Exit #207 via main doors for students on the north side and side door for

students on the south side.

AUD During school day, students are to return to classrooms

corresponding to the period of the day.

At all other times, students/patrons are to seek shelter in any classroom.

STAGE Hallway immediately outside the dressing room

GYM Boy's or Girl's Locker Rooms

POOL Boy's or Girl's Swim Locker Rooms
WEIGHT ROOM Proceed to Wrestling Room
WRESTLING ROOM Remain in Wrestling Room

KITCHEN Remain in Kitchen

TE CHER'S D ROOM Remain in Teachers' Dining Room

RECEIVING/BOLIER RM Remain in Boiler Room

GREENHOUSE (Agric) Return to HS and report to room 312

Tornado Siren Testing Schedule

Periodically the town and county tests the Tornado Siren System. The test dates are determined by the town and county officials and the tests are typically conducted in the morning. The administration will notify the faculty/staff when these dates have been set.

Club Lockers in Old Weight Room As of June 10, 2009

There are 12 lockers for RCHS clubs in the old weight room.

The following clubs and sponsors currently are using these lockers.

Keys for the main door are to be obtained from Mrs. Schultz or Mrs. Klemme in the school office.

Club Sponsor Locker # Keys

Student Council Bill O & Heather Hall 1, 2 and 3 Yes

Prom Cook & Schneider 4, 5, 6, and 7 Yes

ICE Paula W 9 Yes

BADD Cook & Fritz 10 Yes

Sunshine Cook & Schneider 11 and 12 Yes

Auto Walt Brown none none

Locker #8 is still available.

Mr. Zimmer, Principal, June 10, 2008

Courtesy Rules for the Auditorium

When RCHS students put on a performance of any kind in the Auditorium the following rules are to be followed. Students who do not follow the rules will have consequences given them as prescribed in the most current Student Handbooks of both or either schools. These rules also apply to all other convocations held in the RCHS auditorium.

1.	Drinks of any kind are not allowed in the Auditorium.
2.	Food of any kind, including gum, is not allowed in the Auditorium.
3.	Cell phones are to remain in the "OFF" position at all times during the performance
4.	Applauding the performers is the best way to acknowledge performers.
5.	Students who are performers, but who are watching their peers, and who are sitting in the audience are to applaud their peers. This is the only acceptable way to acknowledge the hard work of your peers. All other ways of acknowledging your peers is unacceptable.
6.	No sleeping.
7.	Sit up and be attentive.
8.	Feet on the floor.

Use of RCSC Busses and Vans and Charter Vehicles

When faculty and staff need to transport students, of both genders, to school functions during the school day, after the school day or on the weekends they are to do the following:

- 1. Boys are to sit in the rear of the vehicle.
- 2. Girls are to sit in the front of the vehicle.
- 3. Faculty and Staff are to keep a watchful eye on all students.
- 4. Faculty and Staff may want to sit between both genders.

5.

As of March 29, 2005 RCSC was informed by our insurance carrier that they will "no longer" provide RCSC insurance coverage for any drivers of RCSC school vehicles unless they are a school employee. This affects mainly the mini-vans and their usage.

RSCS Mini-Buses

RCSC has four (4) mini-buses [Red 02, Red 04, White 08, White 09] capable of holding fourteen (14) passengers plus the driver for a grand total of fifteen (15) passengers. This is the maximum number of passengers that these mini-busses may transport by Indiana Code. Please abide by this state law and regulations that RCSC has with its insurance carrier. If you have more than a total of 15 passengers then you need to schedule a yellow school bus.

Three (3) of the minibuses have video-cameras that are activated once the ignition is turned on. Cameras remain on at least 5-10 minutes after the ignition is shut off. The cameras also record the travel route and speed of the bus.

Scheduling of the mini-busses is done through Mrs. Stephanie Christopher, Asst. Principal at the high school at 866-5175. Scheduling of the yellow school busses is done through Mrs. Betty Barton at Central Office at 866-7822.

Some reminders as these busses are used by many RCSC individuals and groups.

- 1. Make sure windows are up and closed at the end of each trip. Do not leave them open or down once you arrive at your destination. Make sure they are closed when you return the mini-bus to the RCSC bus garage lot.
- 2. Once you arrive at your destination please make sure the mini-bus is locked and secured. If possible attempt to back the mini-bus up to a wall or fence so that the rear emergency door may be secured as this door, by State law, cannot be locked.
- 3. There should be NO food or drink on the mini-busses. However, if food and drink are to be consumed then all waste needs to be discarded from the mini-bus upon arrival at the RCSC bus garage lot.
 - a. Each mini-bus has a waste can.
 - b. Each mini-bus waste can MUST be dumped into the dumpster at the RCSC bus garage lot at the end of each trip.

- 4. Make sure you STOP at all "railroad crossings", whether the mini-bus is empty or full of passengers. This is State Law. There is an announcement on the rear bumper of all busses stating this fact and which the public can read!
- 5. Indiana State law, with regards to SPEED limits while driving a mini-bus, is the following regardless of what is posted on road/highway signs:
 - a. Traveling on county roads = 40 mph
 - b. Traveling on state highways = 55 mph
 - c. Traveling on the Interstate = 60 mph
 - d. Remember the video-camera that automatically turns on with the ignition records the minibus speed under your control.
- 6. A new State law requires drivers to check the mini-bus, at the end of each trip, to ensure no one has been left on board.
- 7. Above all treat and use the mini-bus as your own so that it will last.

Assignment to Monday Extended School (MES)

Today's Date _____

	at Name:
Monda	ny School Assigned on
Monda	ay Extended School Rules
1.	The student is to report to the library by 3:30 PM. Students not inside the room at 3:20 PM will be denied entrance and will be referred to the principal or his/her designee for possible suspension for one school day. Normal dismissal is 5:50 PM. Early or late dismissal is at the discretion of the supervisor, a maximum of 10 minutes.
2.	Each student is expected to bring schoolwork and/or appropriate study and reading materials to keep busy for 2 ½ hours.
3.	Students that are disruptive, fail to keep busy on appropriate tasks, disobey the supervisor, sleep or give the appearance of sleeping, may be dismissed at the discretion of the supervisor. Dismissed students are subject to suspension or expulsion from school.
4.	An absence from MES due to illness must be accompanied by a physician's statement or parent note confirming the illness. In this case, the MES will be reassigned to make up for the absence.
5.	Failure to appear to a second MES assignment will result in a two-day suspension.
6.	Failure to appear to a third MES assignment will result in a five-day suspension and recommendation for expulsion.
7.	If an emergency arises, contact the principal or his designee and report prior to the assigned time to explain the circumstances. This should be done before 3:20
Admin	nistrator Signature: Date:
Expec	tations for Monday Extended School
1. 2.	No playing cards, games, puzzles, radios, or TVs are permitted. No IPODS or other electronic devises. Students will not be allowed to go to lockers, leave the room, or use the telephone during the session except in an emergency situation.
3.	Students are not allowed to use the computers or laptops.
4.	Student will be assigned to specific seats.
5.	No food, candy or beverages may be brought and/or consumed .
6.	Each student is expected to contact his/her teachers for assignments, make-up work, or extra credit assignments prior to the session.
7.	No talking or communicating with others will be permitted.
8.	School dress code applies.
9.	Additional rules may be invoked as deemed necessary by the supervisor.
CC:	StudentParent/GuardianFile

Rensselaer, IN 47978 (219) 866-5175 x 201

Tardy Policy

Student Handbook p. 8 - 9

Student Name			Date		
Class_	Day/Pe	riod	Teacher		
1.	If you are not in your assigned class you are tardy.	croom, or study hall when the bell	rings,		
2.	A student who arrives more than 15 unexcused absence. Any student we referred to the administration for positive student was a student with the student was a student with the student was a student with the student was a studen	nore than five (5) minutes late wil			
	A) First tardy from class	Student will	receive a warning letter.		
	B) Second tardy from class	Student w	vill receive a warning letter.		
	C) Third-sixth tardy from cla	ıssStude	ent will receive a Wednesday de	tention.	
	,		dent will serve a Monday extent for a full day of suspension.	ded	
	E) Eleventh unexcused tardy from one to five days and		Student will be suspended fr ed for expulsion.	om class	
Studer	nt will serve a Wednesday detention of	on			
Studer	nt will serve Monday Extended School	ol (MES) on		_	
Studer	nt will be assigned to ISS on				
Stepha	nie K. Christopher				
Assista	nt Principal				

Rensselaer Central High School Rensselaer, IN 47978 219-866-5175 x 201

Attendance (Absence) Policy Student Handbook 2009-2010 pp. 6-9

Date:
To the Parent/Guardian of:,
This letter is to inform you of your son or daughter's present attendance status at R C H S for this semester Please review the Attendance Policy in the Student Handbook as approved by R.C.S.C. School Board of Trustees. Your son or daughter received the Student Handbook during the first week of school and should have brought it home for your review. <i>Italicized</i> sentences are directly from the Handbook.
Your son or daughter has missed five (5) days or twenty (20) blocks of school this school year. When a student has accumulated a total of five (5) absences or twenty (20) blocks of absences, a letter will be sent home to the parents or guardian and a conference will be scheduled as necessary with the student to review the student's absences and standing in school.
Your son or daughter has missed seven (7) days or twenty-eight (28) blocks of school this school year. When a student has accumulated a total of seven (7) absences or twenty-eight (28) blocks of absences, a letter will be sent home to the parent or guardian and a conference will be scheduled as necessary with the parent or guardian to review the student's absences and standing in school The RCHS Attendance Officer will also be notified.
Your son or daughter has missed ten (10) days or forty (40) blocks of school this school year When a student has accumulated a total of ten (10) or more absences or forty (40) blocks of absences, a letter will be sent home to the parent and the student will be referred to the Rensselaer Police Department and/or the Jasper County Prosecutor's Office .
Your son or daughter has been absent for five (5) consecutive days. A student who misses more than five (5) days excused by a doctor will be required to provide a Certificate of Child's Incapacity, which must be filled out by the student's doctor Otherwise, any doctor's excused days after five (5) days will be considered unexcused
When a student has accumulated a total of ten (10) or forty (40) blocks of absences, they will remain in the course under "no credit" status "No Credit" status means a student is unable to earn credit in a class, but will remain in the class and receive a grade of NC (no credit). If the student is removed from the class for disciplinary reasons after not being able to earn credit, a grade of WDF (withdrawn/failure) will be given.
If a student is eighteen (18) years old or older, and they accumulate ten (10) days or forty (40) blocks of absences to school they could be expelled from RCHS.
Respectfully, Mrs. Stephanie Christopher Assistant Principal stephanie christopher@resc k12 in us

Rensselaer, IN 47978 (219) 866-5175 x 201

IN-SCHOOL SUSPENSION ASSIGNMENT

Teachers:				
-				
-				
Student		has been assigned t	to the ISS room for	days.
The suspension b	oegins on	and end	ds on	
Please provide as	ssignments to be	completed by this st	udent during his/her sus	pension.
Assignments:				

Announcements Form

Due in Office by 7:00am for Announcement to be printed in Daily Bulletin and for BTV

Name of Teacher/Staff Member/Coach
Today's Date
Should this announcement be printed in the Bomber Bulletin? Yes No
For how long should this announcement be printed in the Bomber Bulletin?
From date to date
Should this announcement be read over the PA system? Yes No
For how long should this announcement be read over the PA system?
From date to date
Should this announcement be made on BTV? Yes No
For how long should this announcement be made on BTV?
From date to date
Club, sport, or organization
Announcement
Do you want this form returned to your mailbox when finished by Mr. Zimmer? Y
Signature

BREAKFAST/LUNCH POLICIES

- 1. Do not crowd into the lunch line. Wait your turn to get your food.
- 2. Be considerate of others so that all will be able to eat in pleasant atmosphere.
- 3. Return your trays to the dish washing area.
- 4. Leave the counter as neat and clean as possible.
- 5. If anything is spilled that cannot be cleaned up with napkins, report this immediately to the cafeteria supervisors or custodians.
- 6. Throwing food in the cafeteria by students shall result in a 1-day in-school suspension plus cleaning up the cafeteria floors and counters.
- 7. Failure to comply with these guidelines could result in consequences as outlined in the School Wide Discipline Plan.

FOOD AND DRINK

- 1. All food and drink purchased or obtained from the RCHS school cafeteria, between 7:30 AM and 3:30 PM is to be consumed in the school lunchroom. This is the only location, permitted by law, where students may consume food or beverages.
- 2. Food and drink purchased from any restaurant or any vending machine, outside RCHS, or other food/drink establishments are forbidden to be brought into and consumed at RCHS.
- 3. Failure to comply with these guidelines could result in consequences as outlined in the School Wide Discipline Plan including a verbal warning, assistance from parents/guardians, Wednesday detention, and /or Monday Extended School.
- 4. With administrative approval, teachers who use food and beverages as part of their class or provide food and drink as a reward to students will be the only exceptions to the above policy.

Visitor/Guest Information Form

Name of RCHS Teacher:		
Today's Date		
Name of Guest/Visitor at RCHS:	_	
Organization Guest/Visitor belongs to:	_	
Date of Guest/Visitor at RCHS:	_	
Time of Guest/Visitor at RCHS:	_	
Purpose of Guest/Visitor at RCHS:		
Explain how this Guest/Visitor meets Indiana Academic Standards:		
Please return this Form to Mr. Zimmer at least 72 hours before the Guest/Visitor ar	rives at RCHS.	Thank

you.

Purchase Order Process

Purchase Orders When someone needs to purchase an item/items for a classroom, office, maintenance job, etc., the routine is as follows:

- 1. Prepare your order.
- 2. Fill out a purchase order. **No PO number is needed at this point and no PO number will be given over the phone.** (Make a copy for your own reference.)
- 3. We prefer to F X PO's but if there is no FAX number, please address an envelope to the company where the order is to be sent.
- 4. Have PO approved and initialed by your building Principal.
- 5. Send everything to the Administration Office per inter-school mail. The PO will be numbered and appropriation numbers added. Upon approval by the Superintendent, the PO will be sent. After the PO is processed the pink and gold copies will be returned to the school offices.
- 6. When shipment is **COMPLETE** lease send the gold copy back to the Administration Office, signed and "approved". If invoices are received by you at the school please forward them to Betty Barton as soon as possible, as payment cannot be made without an invoice. If orders are not complete please do not say it's "OK to pay" unless the un-shipped portion of the order has been cancelled and will not be shipped at all, at which time, payment will be made for what has been received. The approval half sheets will be sent to you if the gold copy of the PO is not received at the Administration Office.

Loss Control Policy

The Rensselaer Central Schools Corporation takes great pride in being a school corporation of dedicated individuals working together to provide the finest services possible to our students, staff, and residents in an efficient and safe manner. Accidents in our corporation are not acceptable. They represent human suffering and seriously interfere with achieving our common goal.

It is our sincere belief that injuries and property damage resulting from accidents are preventable through the proper management of our human and physical resources. To this end, the Rensselaer Central Schools Corporation is charged with the responsibility of providing adequate resources and leadership to eliminate accidents which cause injury and property damage.

All employees are encouraged to follow safe work methods and practices, and to have a concern for the safety of their fellow employees and the students.

7540.03 Acceptable Use Policy

Revised June, 2007

Rensselaer Central Schools Corporation offers internet access for student and staff use. This document contains the acceptable Use Policy for staff and student use of Corporation's Internet access and Computer Access. Rensselaer Central uses Internet filtering as required by law. This is a measure to restrict minors' access to materials harmful to minors.

A. Educational Purpose

- 1. The Corporation's Internet has been established for a limited educational purpose the term "educational purpose" includes classroom activities career development and limited high quality self-discovery activities.
- 2. The Corporation's Internet has not been established as a public access service or a public forum. The Corporation has the right to place reasonable restrictions on the material students and staff access or Post through the system. They are also expected to follow the rules set forth in the disciplinary code and the law in the use of the Corporation's system
- 3. Students and staff may not use the Corporation's Internet for commercial purposes This means students and staff may not offer, provide, or purchase products or services through the
- 4. Corporation's Internet unless approved by an administrator Students and staff may not use the Corporation's Internet for political lobbying But it may be used to communicate with elected representatives and to express personal opinion on political issues.

B. Internet Access

- 1. All students are encouraged to use the Internet World Wide Webb information resources through the classroom, library, or school computer lab, unless written exemption is given from the parents.
- 2. Staff will use an individual school sponsored e-mail account.
- 3. The acceptable use policy is printed in the Student and Faculty Handbooks. By signing for this handbook the student agrees to the rules and regulations set forth in the Acceptable Use Policy. This includes Internet use, computer use, posting of information on the school web page (including group picture without names), and broadcasting or participating in videoconferences.
- 4. If approved by the building principal, staff members may create a personal Web page on the Corporation's Internet II material placed on the Web page must be pre-approved in a manner specified by the school administration. Material placed on the Web page must relate to school and career preparation activities.

C. Unacceptable Uses

The following uses of the Corporation's Internet and Computers are considered UNACCEPTABLE.

1. Personal Safety

- a. Students will not post personal contact information about themselves or other people. Personal contact information includes one's address telephone, school address, work address, etc.
- b. Students will not meet with someone they have met online.
- c. Students will promptly disclose to a teacher or other school employee any message received that is inappropriate.

2. Illegal Activities

- a. Students and staff will not attempt to gain unauthorized access to the corporation's Internet or to any other computer system through the Corporation's internet or go beyond an authorized access This includes attempting to log in through another person's account or ace another person's files These actions are illegal even if only for the purpose of "browsing"
- b. Students and staff will not make deliberate attempts to disrupt the computer system or destroy data by spreading computer viruses or by any other means. These actions are illegal.
- c. Students and staff will not use the Corporation's Internet to engage in any other illegal act, such as arranging for the purchase or sale of alcohol, tobacco, or other drugs (ATOD), engaging in criminal gang activity, or threatening the safety of person, etc.

3. System Security

- a. Students and staff are responsible for their individual account and should take all reasonable precautions to prevent others from being able to use their account. Under no conditions should one provide his/her password to another person.
- b. Students and staff will immediately notify a teacher or the system administrator if they have identified a possible security problem. Do not go looking for security problems, because this may be construed as an illegal attempt to gain access.

4. Inappropriate Language and Material

- a. Restrictions against inappropriate language apply to public messages, private messages, email, and material posted on Web pages.
- b. Students and staff will not"
 - i. use obscene, profane. lewd, vulgar, rude, inflammatory, threatening, of disrespectful language.
 - ii. post information that could cause damage, a danger, or disruption.
 - iii. engage in personal attacks, including prejudicial or discriminatory attacks.
 - iv. harass another person. Harassment is persistently acting in a manner that distresses or annoys another person. When told by a person to stop send them messages, it must be stopped.
 - v. knowingly or recklessly post false or defamatory information about a person or organization.
 - vi. visit sites deemed unacceptable The term "unacceptable; is any material viewed as obscene, pornographic, gambling or otherwise inappropriate. See section 8.

5. Respect for Privacy

- a. Students and staff will not
 - i. re-post a message that was sent to them privately without permission of the person who sent the message.
 - ii. post private information about another person.

6. Respecting Resource Limits

- **a.** Students and staff will use the system only for educational and career development activities and limited, high-quality, self-discovery activities. There is no limit on use for education and career development activities.
- b. Students will not download files unless absolutely necessary and authorized by a teacher. If necessary, they will download the file at a time when the system is not being heavily used and immediately remove the file from the system computer to their personal computer.
- c. Students and staff will not post chain letters or engage in "slamming" Slamming is sending an annoying or unnecessary message to a large number of people.
- d. Staff will check e-mail frequently, delete unwanted massaged promptly, and stay within network storage limits.
- e. Staff will subscribe only to high quality discussion group listserves that are relevant to their education or career development.

7. Plagiarism and Copyright Infringement

- a. Students and staff will not plagiarize works found on the Internet. Plagiarism is taking the ideas or writings of others and presenting them as if they were your own.
- b. Students and staff will respect the rights of copyright owners. Copyright infringement occurs when one inappropriately reproduces a work that is protected by a copyright. If a work contains language that specifies appropriate use of that work, one should follow the expressed requirements. If one is unsure whether or not a work can be used, one should request permission from the copyright owner. Copyright law can be very confusing. If a student has questions he or she should ask a teacher.

8. Inappropriate Access to Material

- a. Students and staff will not use the corporation's Internet to access material that is profane or obscene (pornography), gambling, that advocates illegal acts, or that advocates violence or discrimination towards other people (hate literature). A special exception may be made for hate literature if the purpose of the access is to conduct research and both the teacher and parent/guardian have approved.
- b. If the student mistakenly accesses inappropriate information, he/she should IMMEDIATELY tell the teacher or another corporation employee. This will protect him/her against a claim of intentionally violating this policy.
- c. Parents/guardians should instruct students if there is additional material that they think would be inappropriate for the student to access. The corporation fully expects that students will follow parent's instructions in this matter

D. Your Rights

1. Free Speech

The corporation's Internet is considered a limited forum similar to a school newspaper and therefore the Corporation may restrict speech for valid educational reasons. The corporation will not restrict speech on the basis of a disagreement with the opinions being expressed.

2. Search and Seizure

- a. Students should expect only limited privacy in the contents of personal files on the corporation system.
- b. The situation is similar to the rights students have in the privacy of their locker.
- c. Routine maintenance and monitoring of the Corporation's Internet may lead to discovery that one may have violated this policy, the handbook, or the law.
- d. An individual search will be conducted if there is reasonable suspicion that a student has violated this policy, the handbook, or the law. The investigation will be reasonable and related to the suspected violation.
- e. Parents/guardians have the right at any time to request to see the contents of their student's network account
- f. Logs of internet use will be kept for a non-specified time and deleted by the system administrator

3. **Due Process**

- a. The Corporation will cooperate fully with local, state, or federal officials in any investigation related to any illegal activities conducted through Corporation's Internet
- b. In the event there is a claim that a student has violated this Policy or handbook while using the corporation's network the student will be provided with a written notice of the suspected violation and an opportunity to present an explanation before a neutral administrator.
- c. If the violation also involves a violation of other provisions of the handbook, it will be handled in a manner described in the handbook. Additional restrictions may be placed on ones use of his/her account.
- d. Violations of this policy are subject to disciplinary measures set forth in the student handbook. All disciplinary consequences will be based on comparable violations, subject to review, and at the discretion of the building administrator.

Negligent, knowing, or intentional violations of this Policy may result in the suspension or expulsion of a student or volunteer, or discipline including termination of an employee.

4. Limitation of Liability

The corporation makes no guarantee that the functions of the service provided by or through the Corporation system will be error-free or without defect. The Corporation will not be responsible for any damage one may suffer. Including but not limited to, loss of data or interruptions of service. The Corporation is not responsible for the accuracy of quality of the information obtained through or stored on the system. The Corporation will not be responsible for financial obligations arising through the unauthorized use of the system.

5. Personal Responsibility

When students and staff are using the Corporation's Network it may feel like one can more easily break a rule and not get caught. This is not really true because whenever something is done on a network one leave little "electronic footprints" so the odds of getting caught are really about same as they are in the real world. But the fact that one can do something, or think he/she can do something, without being caught does not make it right to do so.

The Board designated the Superintendent and the building administrators responsible for initiating, implementing, and enforcing this policy and its accompanying guidelines as they apply to the use of the Corporation's Network and the Internet for instructional purposes

Garnishment of Wages

Any employee who must have garnishment of wages will be assessed a twenty dollar (\$20.00), per pay, fee by the office.

For Concerns of Indoor Air Quality

The items are part of the Indiana State Department of Health Indoor and Radiologic Health Program Indoor Air Quality Questionnaire.

This questionnaire can be completed by any employee of the Rensselaer Central School Corporation and then

forwarded to the Administration Office. Name: ______ Date: _____ **Individual Evaluation** Yes _____ No ____ 1. Complaints/Concerns _____temperature too cold _____temperature too hot lack of air circulation (stuffy feeling) ____ noticeable odors ____ dust in the air _____ other (specify) ______ ___ ___ ___ 2. When do these problems occur? _____Winter _____Spring _____Summer _____Fall _____ Morning _____ Afternoon _____ All day _____ Daily _____ Specific day(s) of the week Which day(s) _____ No noticeable trend Health Problems or Symptoms Briefly describe each symptom or adverse health effect you experience more than two times per week. Example: runny nose Do any above symptoms clear up within 1 hour after leaving work? _____ Yes _____ No If yes, please describe: _____

4. Do any of the following apply to you?

_ wear contact lens

	operate video display terminals at least 10% of the work day
	operate photocopier machine at least 10% of the work day
	use or operate other special office machines or equipment (specify)
	currently taking medication
	Reason for taking medication (specify)
5.	Do you smoke? Yes No
6.	Do others in your immediate work area smoke? Yes No
7.	Your office or room number is
8.	What is your job title or position?
9.	Briefly describe your primary tasks
10.	Have you consulted a medical doctor about your health problem? Yes No
	If yes, briefly summarize the medical findings if related to indoor air quality.
11.	Can yo u offer any other comments or observations concerning your office environment? (optional)

Book Fine Policy

In order to create a more consistent method of assessing and collecting fines for books damaged through mishandling and misuse, the following suggestions are offered as a guide. A comparison of this table with the prices quoted on the published book list should give a rather accurate estimate of what the fines should be. In order that a book rental system operates properly it must be understood at the onset that it must pat its own way completely. Paying this way means not only the full purchase price of all materials furnished, but also the materials and labor needed to repair books and the materials and labor required to handle and process the books properly. Fines assessed each year should, therefore, provide enough money to replace or repair all books.

Fines must be noted in front of the book; type of damage, amount of fine, teacher's initials. This must be done in order that students are not wrongfully accused.

Fines will be **levied and collected by the classroom teacher** or the teacher responsible for that particular book. **An accurate record** of the fines levied and collected must be kept by the teachers and must be turned in with the fine money at the close of school. Please sign your fines list.

Book Damage

Below are listed some of the areas of book damage for which fines will be assessed:

- 1. The need to replace a book when there is a portion which is not readable, due to:
 - a. Missing pages
 - b. Mutilated pages
 - c. Destroyed binding
 - d. Unusually filthy appearance of the book caused by mishandling, etc. The full price of a new book will be assessed less 1/6 for each year the book has been used (up to three years). Check the front of the book for length of book usage.
- 2. Repair binding $-\frac{1}{4}$ of new book price
- 3. Excessive marking and writing $-\frac{1}{4}$ of new book price
- 4. Evidence of weather exposure, etc. $-\frac{1}{4}$ of new book price
- 5. Figure in advance all possible fines of books you are listing.

TEXTBOOK SIGN-OUT FORM

Teacher	Date
Subject	Grade
Book Title	
Publisher	

Student's Name	Book Number	Book Condition Out	Book Condition In
		Poor Fair Good New	Poor Fair Good New
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
12			
1.2			
14			
17			
10			
19			
22			
25			
26			
27			
28			
29			
30			
31			
32			
35			

Record of Student Book Fines

S B	eacher ubject ook Title ublisher					Date Grade	
	Student's Name	Book	Amount of	f #	Fine	Paid (Y/N)	Student Signature
1						, ,	
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							

Please turn in a copy to Mrs. Schultz at the end of the semester/year. Please keep a copy for your records.

Year End Check List

(PLEASE PRINT AND TURN IN)

- 1. All grades entered into the computer. **No Senior should have an incomplete grade**recorded. Underclass students who have an incomplete grade have two weeks to complete the class. Teachers must monitor these students and inform the Guidance Office when the grade is changed. After two weeks all incomplete grades will automatically be changed to an "F" grade
- 2. The analysis of receipts and expenditures for extra-curricular funds turned in to the school treasurer(for sponsors of extra-curricular funds). No bills, receipts, checks, etc., during the month of July.
- 3. Key list or keys must be turned in to the principal's office n inventory is to be made of all keys, so please turn in all of them or your key list. Include file and desk keys, etc. (teachers)
- 4. Teacher's desk cleaned out bulletin boards cleared cupboards straightened, and classroom left in order.
- 5. Requisitions and purchase orders of classroom supplies to be ordered during summer complete and turned into the Principal (no later than one week after school ends).
- 6. Grade books turned into Principal properly marked with teacher's name school year and subject.
- 7. **Important!**Make an inventory of all textbooks. Remove all textbooks which need repair, put a slip of paper in those for repair.
- 8. Book fines and money turned into front office. Please mark which students have paid.
- 9. Classroom repair list submitted

This is to certify that the above items are completed to the best of my ability.	
Date: Signature of Teacher:	
The above named teacher has turned in to my office the above record, reports and inventories. Also, all other work is complete for the school year.	
Signature of Principal/Asst. Principal	

NOTE: After the check list is complete and signed by the teacher and the Principal, the teacher will present it to the front office at the time of checkout.

School Spirit and Decorations Policies and Procedures

All parents, coaches, students, patrons who wish to decorate any part of the school, for any school-sponsored celebration or activity, must have the verbal and written approval of the high school principal, assistant principal or athletic director.

Decorations must meet school/corporation guidelines as well as guidelines established by different governmental agencies, which the school/corporation must abide by, such as the Fire Marshall and the Indiana/RCSC School Safety Specialist Director When decorations are being placed on students' lockers the de corations should all be the sam e for each student Only the student's name and his/her uniform number will be different

Above all, the following items are prohibited from being used at RCHS.

- --inflated balloons of any kind
- -- any decorations that are hung from the ceiling
- --decorations that cover or hide or make seeing the "Fire Exit" signs difficult
- --tape or any adhesive that peels paint or wax off of lockers, door frames, floors, etc.
- --decorations that have misspellings
- --photographs of an individual, groups or teams
- --paper of any kind in the lens of light fixtures or any item that attempts to dim a light

Copies: ____ Mr.Z. ____Mrs. C ____Mr. H ____Supervisor of decorating

We desire that School Spirit be an integral part of the extra-curricular activities at RCHS.

Please make sure all electronic equipment is turned off in your classrooms at the end of each day.

If you see electronic equipment on and the room is locked, please report it to the office ASAP.

Thanks for your cooperation in this matter.

Mr. Zimmer

Field Trip Checklist

1	Have you filled out the proper form, located in the school office, for any type of field trip?
2	Have you provided this form to the Principal for his/her possible approval and/or the School Board's possible approval?
State of Ind	If the field trip is listed on the RCSC Activities Calendar and is within the liana it has already been approved by the School Board and you ad with all proper paperwork.
State trip th	If the field trip is listed on the RCSC Activities Calendar and is an out-of- ten you will need to obtain Board approval. This is usually one to the actual field trip.
	Have you filled out the form requesting a school bus or mini-van/bus to our students at least two weeks prior to the field trip?
	Have you secured enough student Permission Forms from the school sent home for parental signatures?
7	Have you turned in ALL of the signed, by parents/guardians, student Permission Forms in alphabetical order, at the same time and at least 3 days prior to the field trip, to the Principal/Assistant Principal for approval or denial?
	Once approved by the Principal all field trip forms will be returned to the hat you have phone numbers of parents in case of an
9	If you need a substitute teacher while you take your students on a field trip have you completed the necessary Substitute Form at least 3 days prior to the field trip.
	Have you provided your colleagues and all other RCHS personnel a list of cudents going on the field trip at least two to three days prior to

Field Trip Administrative Guidelines

- 1. All trips are at the discretion of the administration
- 2. All trips must follow appropriate procedures and demonstrate the Indiana Academic Standards as outlined by the corporation field trip form.
- 3. All field trips will be limited to the following:
 - a. One field trip per grade level in grades K-8
 - b. One field trip per teacher per year in grades 9-12
 - c. Special Education K-12
 - i. "Community Based" learning in Jasper County are local trips. One (1) per week AND not to exceed a three (3) month maximum. Whenever possible, these trips should be combined with other special education teachers.
 - ii. "Community Based" learning out of Jasper County are long distance. (One per special education teacher per year)
- 4. Course such as Vocational Agriculture must have all field trips approved by administration (including competitions).
- 5. Additional field trips m ay be possible as long as the trip meets the requirements under number one (1) above.
- 6. All trips out of state or overnight must be approved by the school board three (3) months in advance.
- 7. Additionally:
 - a. Teachers are encouraged to examine grant opportunities to pay for field trips and sub teachers, bus mileage, driver, and activity fee.
 - b. Clubs and extra-curricular accounts may be used.
 - c. We encourage walking field trips in Rensselaer such as the park, post office, etc.

Field Trip Permission Form 2010-2011 (revised August 2006)

Student's Name	
Destination:	
Date of Departure:	Time of Departure:
Date of Return:	Time of Return:
Sponsor/Teacher:	
Place of Departure:	
Mode of Transportation (Cir	rcle all that apply): Bus Mini-Van Car
Student must answer the following	lowing questions to be eligible to participate on this field trip.
1. Have you missed a Wed (Circle one) Yes	nesday Detention or a Monday Extended School (MES) this school year?
2. Have you been suspende (Circle one) You	ed, either in-school (ISS) or out-of-school (OSS), this school year? es No
3. What is the reason for th	is field trip?
Parent Signature:	Date:
Phone Number(s) in case of	an emergency:
Family Physician Name and	phone (optional)
Special note: If you are requ	nesting an overnight field trip you must complete the reverse side of this form.
Office use only: App	proved Denied
Principal's Signature	

RESPONSIBILITY CONTRACT FOR OVERNIGHT TRIPS

It is a privilege	e for you to participate in the Corporation-sponsored trip to
well as the app	Because this trip is part of the Corporation's educational imperative that you adhere to the Code of Conduct for overnight trips as plicable provisions of the general Code of Conduct. You must remember ime of departure to your arrival home, you are the responsibility of the
2. 3. 4. 5. 6.	refrain at all times from the consumption of alcoholic beverages and/or drugs unless said drugs are prescribed by a physician and dispensed by school personnel or self-medication and/or possession are properly authorized; sleep in my assigned room and not entertain members of the opposite sex in my room, unless my room door is fully opened, and an adult chaperone is notified; keep my assigned chaperone advised of my whereabouts at all times; attend all mandatory activities and meal functions; adhere to all established curfews; conduct myself in such a manner as to bring pride to myself, my family, my school, and my community; adhere to any established dress code; comply, throughout the trip, with any and all instructions directed to me and/or the group by a chaperone or staff member.
student's remo bear any addit be made by th provided the o	rises that is serious enough in nature to warrant the below-named oval from the travel group, we (the student and parent/guardian) agree to ional costs to return the student home. NOTE: This removal decision will e accompanying professional staff member after a student has been apportunity to respond to any allegations. The student may also be iscipline upon return home in accordance with general Corporation
Student	Date
Student	Date

Propriety

According to the Standard College Dictionary, propriety is the quality or state of being proper.

With this short introduction, I am asking all faculty and staff members of RCHS and who have children or relatives at RCHS to take extra caution in making sure all students are treated fairly and with equity.

If you have children or relatives attending RCHS then you must accord them the same treatment that you provide all other students. Your children or relatives should NOT have any access to your desks, computers, and class records books, etc. These items either belong to RCSC or you, as professionals, and should be protected.

Your children or relatives should NOT be treated any differently with regards to wearing different clothing or being able to place items in your office. All students are to be treated with equity with regards to the Student Handbook and have been assigned lockers in the school and PE locker rooms if they are an athlete, cheerleader or involved in any approved extra-curricular activity.

Should you have any questions concerning this memo I will be happy to entertain them.

Thank you.

Mr. Zimmer Principal

Fund Raising Guidelines

The Board, Superintendent, and Administration at RCHS are sensitive to the needs of all organized and Board recognized groups that wish to raise funds for various student activities, sports, and events. The RCHS administration thinks that valid goals for fundraising should incorporate the following:

- 1. to increase the appeal of the variety of student organizations at RCHS, valued as part of the extra-curricular high school experience;
- 2. to assist the student in meeting the requirements of the organization; and
- 3. to assist the high school in promoting these organized activities, sports and events as part of the positive high school experience.

Therefore the administration and those in charge of all fundraising programs, safeguarding Board policy, will adhere to the following guidelines.

- A. APPROVAL—All fundraising programs at RCHS must be approved by the Principal keeping in mind other fund raising programs and the impact on the local community. One should assume no right to have a fund raising program approved.
- B. ACCOUNTABILITY—The person(s) in charge of a particular fund raising program is to provide the principal with a written statement as to the goal(s) of the fundraising program and how much money is expected to be raised. Once funds are secured the person(s) in charge is to be sure that the funds are properly given to the school's treasurer for deposit ll funds when raised with students involved, must be deposited into a school account through the school treasurer. Funds raised to provide for the particular student activity, sport or event must be secured as well from the school treasurer through the proper paperwork as prov ided by the State Board of Accounts.

Fund Raising Guidelines

Name of Fund Raising Program:		
Person(s) in charge of the fund Raising Program:		
Goal(s) of Fund Raising Program:		
Today's Date		
Today's Date		
Start Date for Fund Raising Program:		
End Date for Fund Raising Program:		
Anticipated Funds to be Raised:		
Approved:		
Date:		
Not Approved:		
Reason(s) for Not Being Approved:		
Reason(s) for Not Being Approved.		
Signature of Principal:		
Signature of Superintendent		
organization or superimonical		

Student Fund-raising

5830 - STUDENT FUND-RAISING

9700 .

The School Board acknowledges that the solicitation of funds by or from s tudents must be limited since compulsory attendance laws make the student a captive donor and may also disrupt the program of the schools.

For purposes of this policy "student fund-raising" shall include the solic itation and collection of money by or from students for any purpose and shall include the collection of money in exchange for tick ets, papers, or any other goods or services for approved student activities.

The Board will permit student fund-raising by students in school, on school property, or at any sc hool-sponsored event only when the profit therefrom is to be used for s chool purpose or for an activity connected with the schools.

Fund-raising by approved school organizations, those whose funds are managed by the Corporation, may be permitted in school by the principal.

Fund-raising by students on behalf of school-related organizations whose funds are not managed by the Corporation may be permitted on school grounds by the Superintendent.

All other fund-raising shall be done in accordance with Board Policy

The Superintendent shall establish administrative guidelines for the solic itation of funds which shall:

- A. ensure proper distribution or liquidation of monies remaining in a student activity account when the organization is defunct or disbanded;
- B. ensure proper supervision of students during such activity.

The Superintendent shall distribute this policy and the guidelines which implement it to each organization granted permission to solicit funds.

UNIVERSAL PRECAUTIONS

Procedures for Handling Spilled Blood and Body Fluids

STEP 1



Put on disposable gloves (latex or vinyl).

STEP



Use paper towels to absorb spill.

step 3



Place used towel in leak-proof plastic bag. (Extensive spills - use bag labeled with biohazard symbol)

STEP

4



Flood area with bleach solution,* alcohol or a sanitary absorbent agent.

STEP 5



Clean area with paper towels, vacuum (dry agent only), or broom and dustpan.

step 6



Place used towel, vacuum cleaner bag, or waste in a leak-proof bag.

STEP



Remove gloves - pull inside out.

STEP 8



Place gloves in bag and tie.

STEP



Wash hands with soap and water for at least 10 seconds.

Solut

(*Bleach solution = 1 part bleach to 10 parts water Solution effective for 24 hours only)

Indiana AIDS Hotline: 1-800-848-AIDS

3362A - REPORTING THREATENING AND/OR INTIMIDATING BEHAVIORS

Threatening or intimidating behavior may take different forms, including but not limited to the following:

- A. face-to-face encounters in which words are used that indicate to the staff member that his/her safety and well-being are in jeopardy
- B. written communications that include comments toward the staff member or his/her family which are disparaging or imply or state explicitly that the staff member and/or his/her family may be subject to some form of physical or psychological abuse or violence
- C. written or spoken comments to a staff member which could subject him/her to blackmail or extortion
- D. written or spoken communication that implies or explicitly states that some form of damage may be done to the staff member's property or that of his/her family
- E. written or spoken communication that causes a dwelling, a building, another structure, or a vehicle to be evacuated

Any staff member who believes that s/he is the victim of any of the above actions or has observed such actions taken by a student, parent, fellow staff member, supervisor, co-worker, or other person associated with the Corporation such as a vendor, contractor, volunteer, or school official should promptly take the following steps:

- A. If the alleged threatener is the staff member's principal or a member of the central office staff, the affected employee should, as soon as possible after the incident, contact the Superintendent.
- B. If the alleged threatener is not the staff member's principal or a member of the central office staff, the affected staff member should, as soon as possible after the incident, contact his/her principal.
- C. The principal or Superintendent who has received the report of alleged threat or intimidation shall immediately make an oral report to the local law enforcement agency.

The staff member reporting the incident to the principal or the Superintendent should provide the name of the person(s) whom s/he believes to be responsible for the harassment and the nature of the harassing incident(s). A written summary of each such report is to be prepared promptly by the principal or Superintendent receiving the report, and the principal shall forward it to the Office of the Superintendent.

Each report received by the principal or the Superintendent, shall be investigated in a timely and confidential manner. While a charge is under investigation, no information is to be released to anyone who is not involved with the investigation, except as may be required by law or in the context of a legal or administrative proceeding. No one involved is to discuss the subject outside of the investigation.

The purpose of this provision is to:

- A. protect the confidentiality of the staff member who files a complaint;
- B. encourage the reporting of any incidents of threats or intimidation;
- C. protect the reputation of any party wrongfully charged with threatening or intimidating conduct.

Investigation of a complaint will normally include conferring with the parties involved and any named or apparent witnesses. All staff members and others involved are to be protected from coercion, intimidation, retaliation, or discrimination for filing a complaint or assisting in an investigation.

If the investigation reveals that the complaint is valid, then prompt, appropriate, remedial and/or disciplinary action will be taken to prevent the continuance of the threat or its recurrence.

The Corporation recognizes that determining whether a particular action or incident is a threat must be based on all of the facts in the matter. Given the nature of this type of intimidation, the Corporation recognizes that false accusations of a threat can have serious effects on innocent individuals. Accordingly, all staff members are expected to act re sponsibly, honestly, and with the utmost candor whenever they present threat allegations or charges against fellow staff members, students, or others associated with the Corporation.

RCHS CLUB SCHEDULE 2011-2012

Rensselaer Central High School

Clubs and Organizations: Sponsorship 2010-2011 (some meeting times may change depending on club needs)

Club	Sponsor/Sponsors	Room # Meeting Day
Freshman Class:	Heather Lyons	Rm. 201 TBA/as needed
Sophomore Class:	Dan Kellow and Jody Davis	Rm. 115 TBA/as needed
Junior Class:	Rose Schneider and Brandy Cook	Rm. 117 TBA/ as needed
Senior Class:	Jan Benner and Kelly Spurgeon	Rm. 200 TBA/ as needed
Community Service Club:	Dan Hawthorne and Jill Henady	Rm. 101 4 th Wed. HR A
Sigma di Gamma:	Heather Lyons	Rm. 201 3 rd Wed. HR A
Sunshine Club:	Rose Schneider and Brandy Cook	Rm. 117 1 st Wed. HR A
National Honors Society:	Jan Benner and Jill Henady	Rm. 113 TBA/ as needed
Student Council:	Jan Benner and Stephanie Dobson	Rm. 200 1 st and 3rd Mon. HR A
FCS:	Mike Feagans	Rm. 208 2 nd Wed. HR A
Pioneerz:	Stephanie Dobson and Matt Stevens	Rm. 206 2 nd Mon. HR A
Drama:	Bill Oates	Rm. 201 2 nd Wed. HR A
FFA:	Ron Wamsley	Rm. 312 2 nd Wk. ea. Month
Science and Academic:	Heather Heinig	Rm. Tues. HR A and B unless they have another meting

As required by law, the Board of Education establishes the following wellness policy for the Rensselaer Central Schools Corporation.

The Board recognizes that good nutrition and regular physical activity affect the health and well-being of the Corporation's students. Furthermore, research suggests that there is a positive correlation between a student's health and well-being and his/her ability to learn. Moreover, schools can play an important role in the developmental process by which students establish their health and nutrition habits by providing nutritious meals and snacks, supporting the development of good eating habits, and promoting increased physical activity both in and out of school.

The Board, however, believes this effort to support the students' development of healthy behaviors and habits with regard to eating and exercise cannot be accomplished by the schools alone. It will be necessary for not only the staff, but also parents and the public at large to be involved in a community-wide effort to promote, support, and model such healthy behaviors and habits.

The Board sets the following goals in an effort to enable students to establish good health and nutrition habits:

- A. With regard to nutrition education, the Corporation shall:
 - Include in the Health curriculum so that instruction is sequential and standards-based and provides students with the knowledge, attitudes, and skills necessary to lead healthy lives.
- B. With regard to physical activity, the Corporation:
 - 1. Shall provide students with opportunities to learn, practice, and be assessed on developmentally appropriate motor skills and social skills, as well as knowledge.
 - Shall develop a sequential, comprehensive physical education curriculum that will provide students with opportunities to learn, practice, and be assessed on developmentally appropriate knowledge, attitudes, and skills necessary to engage in lifelong, health-enhancing physical activity.
 - 3. Believes physical activity should not be employed as a form of discipline or punishment.
 - 4. In addition to planned physical education, the school shall provide age -appropriate physical activities (e.g., recess during the school day, intramurals and clubs before and after school, and interscholastic sports) that meet the needs of all students, including males, females, students with disabilities, and students with special healthcare needs.
- C. With regard to other school-based activities the Corporation:
 - 1. Shall schedule mealtimes so there is minimum disruption by bus schedules, recess, and other special programs or events.
 - 2. Shall allow students, parents, and other community member's access to, and be encouraged to use, the school's outdoor physical activity facilities outside the normal school day.
- D. The Superintendent shall develop administrative guidelines necessary to implement this policy.

Wellness Guidelines

8510 - WELLNESS

Furthermore, with the objectives of enhancing student health and well-being, and reducing childhood obesity, the following guidelines are established:

- A. In accordance with Policy **8500** entitled Food Service:
 - 1. The food service program shall comply with Federal and State regulations pertaining to the selection, preparation, consumption, and disposal of food and beverages as well as to the fiscal management of the program.
 - 2. The food service program will strive to be financially self-supporting; however, if it is necessary to subsidize the operation, it will not be through the sale of foods with minimal nutritious value.
 - 3. All foods available to students in Corporation programs, other than the food service program, shall be served with consideration for promoting student health and wellbeing.
- 4. The food service program shall be administered by a director who is properly qualified, certificated, licensed, or credentialed, according to current professional standards.
- B. As set forth in Policy **8531**, entitled Free and Reduced Price Meals:
- 1. The guidelines for reimbursable school meals meet or exceed the regulations issued by the U.S. Department of Agriculture (USDA).
- 2. The food service program will provide all students affordable access to the varied and nutritious foods they need to be healthy and to learn well.
- C. Furthermore, with the objectives of enhancing student health and well-being and reducing childhood obesity, the following guidefines are established:
 - 1. The Board designates the building principals as the individual(s) charged with operational responsibility for measuring and evaluating the Corporation's implementation and progress under this policy.
 - 2. The Superintendent shall report on the Corporation's compliance with this policy and the progress toward achieving the goals set forth herein when requested to do so by the Board.
 - 3. Review of this policy may occur every year, by an Advisory Council appointed by the Board or designee, consisting of a representative(s) of the Board, the administration, the food service provider, the parents, the students, and the public. The committee shall provide the Board with any recommended changes to this policy.
- D. Initial Wellness Goals for 2006-2007 School Year
- 1. Any vending machines available for student use during the hours of 7:30~AM-3:30~PM must offer only "better choice" selections. This includes locker rooms.
- 2. ALL concession stands will offer for sell an increased selection of better choice drinks beginning with the 2006-2007 school year. Better choice shall be defined as:

- a. Fruit or vegetable based drinks that:
 - 1) contain at least fifty percent (50%) real fruit or vegetable juices; and
 - 2) do not contain additional caloric sweeteners.
- b. Water and seltzer water that do not contain additional caloric sweeteners.
- c. Low fat and fat free milk, including chocolate milk, soymilk, rice milk, and other dairy and nondairy calcium fortified milks.
- d. Isotonic beverages.
- 3. Ala Carte Services will start reducing choices to those with items with thirty percent (30%) or less fat content beginning in the 2006-2007 school year.
- 4. All Elementary Staff Members will be encouraged to incorporate some type of physical activity into their daily lesson plans and educational units of instruction.

RCHS Teacher Assistant (TA) Policies and Procedures

Student

To be a TA with RCSC teachers in grades K-12 the following must be in place:

must be in the 10 th, 11th or 12 th grade or have earned a minimum of 14 credits must have passed ISTEP/GQE/EC 's needs to have "D" grades or better absolutely no "F" grades are permitted at any time during the student's academic career attendance---must be in compliance with attendance policies as outlined in the Student Handbook tardies---0 tardies to all classes and homeroom during the regular school day discipline---must have no major discipline referrals

Teacher

To be eligible to have a TA

must be a licensed/certified teacher with a minimum of two years of teaching experience with a least one year in the RCSC system is willing to supervise TA students during his/her Prep period only will be allowed only one TA student per prep period TA must be supervised at all times

Absolutely Not Allowed

T 's are not allowed to be on staff workstations (computers) If they need a computer they should be given a pass to the library.

T 's are not allowed to grade assignments or record assignments

When T 's are in the hallway they need a hall pass from their supervising teacher. Ultimately the supervising teacher is responsible for their TA.

RCHS Teacher Assistant (TA) Policies and Procedures & Application Form

Student

To be a TA with RCSC teachers in grades K-12 the following must be in place:

must be in the 10 th , 11 th or 12 th g must have passed ISTEP/GQE/E	grade or have earned a minimum of 14 credit C's	is
needs to have "D" grades or bette	er absolutely no "F" grades are permitted at	any time during
the student's academic career	nce with attendance policies as outlined in the	na Studant
Handbook	ice with attendance poncies as outlined in the	ie Student
tardies0 tardies to all classes and disciplinemust have no major	nd homeroom during the regular school day r discipline referrals	
Name of Student:		
(Last) (First)		
School (circle one): RCHS RCMS	Van Monnett	
Name of Teacher:		
Period or time:		
Day(s):		
Describe in five cohesiv e and coherent s	entences what you will be doing as a TA.	
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Teacher Signature:	Date:	_
Building Principal Signature	Date:	_
RCHS Principal Signature:	Date: Approve: `	Yes/No
TO: Guidance Office Sponso	oring Teacher Other	